

## Quality & HSE Policy

Aries is committed to delivering services that always fulfill the expectations of our customers, legal and other requirements, and compliance obligations of the environment by employing the following principles:

- Top management will establish the unity of purpose and direction of the organization by demonstrating their leadership, commitment, and active involvement in developing, implementing, and managing the company's Integrated Management System to ensure impartial and consistent operations;
- Provide safe and healthy working conditions for the prevention of work-related injury and/or ill health to interested parties by minimizing the risk of accidents through various preventive measures;
- We will enhance customer satisfaction through promptness, excellent product quality, and on-time delivery;
- We will abide by and comply with all the applicable laws, regulations, policies, standards, and code of practices related to quality, environment, and health & safety and strive for continual improvement of the Integrated Management System to enhance Quality & HSE performance;
- We will plan, design, execute and complete all operations in a manner that eliminate hazards and reduce OH&S risk and Protection of the Environment, prevention of pollution, usage of sustainable resource, climate change mitigation and adaptation, and protection of biodiversity and ecosystem;
- We will innovate programs for effective consultation, training, and involvement/participation of employees and suppliers to promote team awareness and competence to ensure that they can carry out work in a way that is compatible with good Quality & HSE performance;
- We will recruit the best people available in the industry and develop employee's skills through planned training to achieve the best potential and competency to perform the service;
- We will continuously seek opportunities to improve the Quality & HSE performance & mitigate risks of the company by setting annual Quality & HSE objectives, implementing the action plan, measuring performance, and reviewing these on an annual basis;
- Make efforts to prevent pollution related to services performed directly by Aries and outsourced subcontracted activities, if any;
- Consultation and participation of workers, and workers' representatives.

This Policy shall be regularly reviewed to ensure its continuing suitability and adequacy; copies of the Policy are made available to all interested parties as appropriate and are communicated throughout the operations.

**Reference #:** QHSE / A 02 / 01 / R. 09, reviewed and reissued



***Sohan Roy S.K.***  
***Founder Chairman & C.E.O***  
***Aries Group***  
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